



USATF *Pacific* Board of Athletics

7:15pm-9:15pm, May 20, 2025

Meeting Minutes (Unapproved)

- **7:30pm-7:35pm: Roll Call – Cori Evans**
 - **Attendees:** Lee Webb, Jon Price, Tom Bernhard, J.R. Heberle Ajay Padgaonkar, Tori Busto, Gene French, Robert Benoy, Donald Collins, John Mansoor, Meia Tezeno, Ryan Cowley, David Sundin, Robyn Stevens, Mark Murray, Irene Herman, Dante McCarthy, Eric Stuart, John Knowles, Don Mosbacher, Shirley Connors, Phil Leake, Dave Sander, Cris Houston, Dainelle Domenicelli, Fred Baer, JoAnna Mills, Jennifer Laret, Sheree Parker, Theodore Hayes, Beth Price, Cori Evans
- **7:36-7:40pm: Cori-Review unapproved minutes of March 18, 2025.**
 - Correction: David Sander versus Dave Sanders. Motion: Phil Leake, Second: Charlotte Sneed. Approved.
- **7:41-7:49pm: Treasurer's Report-Jason or John.**
 - **Total Assets:** ~\$935,000 total and ~\$920,000 held in investment accounts
 - **Investment Performance:** Down by ~\$15,000 year-to-date, likely influenced by economic factors such as tariffs
 - **Revenue Summary - Clubs:** Membership revenue has met expectations; **Individual Memberships:** At ~60% of projected goal; **Youth Memberships:** Significantly under target. Projected: \$100,000, Current: ~\$60,000, Shortfall: ~\$40,000 - Late JO Nationals announcement and East Coast location (Georgia) may have affected this
 - **Sanctions Revenue:** Projected: \$15,000, Actual: ~\$3,000 (as of the report)
 - **Grant:** Recently received a \$2,000 grant (not yet reflected in the report)
 - **Expenses** -Generally in line with expectations, Some categorization issues noted: Convention-related costs (~\$1,000 each) mistakenly posted under Masters LDR and Open LDR Sport Committees—will be corrected. **Current P&L shows: - \$14,000** (not concerning due to overlap of previous year's expenses, e.g., convention and Grand Prix); Expecting improvement as current year revenues increase. Motion to approve the financial report made

by **Charlotte Sneed**, seconded by **Don Mosbacher**. Approved, no abstentions.

7:50-7:55pm: Foundation Report-Stephanie Brown

- **7:56-8:05pm: Strategic Planning progress, JR. report**

- J.R. will reach out to committee chairs and strategic plan contributors for 1-on-1 phone calls. Goal: Review past progress and gather input on new planning priorities. Rationale: Phone calls are more effective and less burdensome than long email responses
- **Workload distribution:** Irene and J.R. discussed assigning different board members to specific committees. This ensures shared responsibility and deeper engagement
- **Summer–Early Fall 2025:** Outreach and information gathering
 - September General Meeting: New strategic plan will be finalized and presented. Plan will align with the 2026 budget review and approval

- **8:06pm-8:35pm: Status on committee nominations – Cori Evans and John Mansoor**

- Names of the current nominees were reviewed. New nominations were taken on the floor and all nominations were validated (accepted or declined) for the 2025 election period.
- **Question regarding contested position youth positions** - Ballots will be emailed to designated club contacts and Youth Executive Committee members (per bylaws/operating regs). **Only one vote per individual** (e.g., if someone is both a club contact and on the Youth Executive Committee, they still get just one vote). **30-day return window**; ballots kept for auditing in case of disputes. If someone is elected to **multiple positions**, especially within the same committee, they will need to choose **only one** to serve. Holding positions across **different committees** is allowed, but the person only gets **one vote** on the Board of Athletics. Candidates in **contested races** are encouraged to send **statements** to be included with ballots. Ballots will be sent out after all candidate acceptances are confirmed (about one week delay expected).

- **8:36pm-8:41pm: Report from Youth Chair-Eric Stuart on PA Top 8 & Region 14**

- **Top 8 Meet:** June 13–15 at Rancho Cordova (time schedule change pending).

- **Region 14 Combined Events:** Pacific is only hosting the combined events; final location still TBD (pending construction updates). Options include Freedom HS, Menlo, or Rancho Cordova.
- Paralympic and 8 & under exhibition events to be included again.
- **Region 14 Main Meet:** June 20–22, tentative location listed as Fresno Pacific (not confirmed).
 - Many youth meets overlap with postseason HS/college events, causing **official shortages**. **Clear communication** and event details are urgently needed for Region 14 planning.
 - **Athletic.net confusion:** Duplicate and misconfigured meet shells are being created, causing registration issues. **National Office delays:** Major communication and planning delays this season due to staffing issues, restructuring, and lack of clear leadership. JO host (North Carolina) withdrew after the National Office **reclaimed \$100K in meet revenue**, discouraging other bids. Clubs and regional leaders were left without key updates until **early May**, making planning extremely difficult. **Frustration among officials and youth leaders** about being kept out of communication loops.
- **Youth Travel Fund & GoFundMe**
 - **Eric Stuart** shared news of a donor-funded stadium being built in East Palo Alto to support youth sports, dedicated to his longtime supporter battling ALS. He proposed a **GoFundMe campaign** to help **Pacific Association youth attend JO Nationals** in Savannah, GA, due to rising travel costs. **John Mansoor** advised working with **Stephanie Brown** (President, Foundation) to ensure IRS compliance and proper allocation via the PA Foundation Travel Fund.
- **8:42-8:50pm: Officials Report-Phil Leake**
 - Rob Benoy requests official event details ASAP to coordinate volunteer outreach.
- **8:51pm-8:56pm: Budget for all committees are due at the end of July-Treasurer**
 - All committees are expected to submit **budgets by the end of July** to align with strategic plans and allow for August Board review.
- **8:57pm-9:05pm Championship Competition Events :**

- 1) MUT bid for the 50K 2025 Marin Headlands USATF Championships again from a successful event in 2024. 2) CIM awarded the National Marathon Championships in 2025 & 2026. 3) November 1, 2025 National Masters 5K Cross Country Championships awarded to the PA, Andrew Crawford, RD, LOC: Rick & Kathi Berman, Don Porteous, Carl Rose, XC Chairs, & Irene H.
- Nov 2025 D1 West Regional Cross Country in Sacramento
- Nov 2026 D1 & D2 Cross Country in Sacramento
- **CIM (California International Marathon)**: Continues to be a top-tier event; Brendan Gregg to serve as technical director. **D1 West Region XC**: Scheduled for November; Danielle's availability pending due to maternity leave. **2026 D1 & D2 Regional XC**: Split over two weekends (not originally bid this way), complicating planning. **Lindley Meadow XC**: Will host national masters 5K club cross championships this year
- **JO Nationals and Sacramento Hosting Challenges - John Mansoor** reported that hosting the Junior Olympics (JO) in Sacramento faces challenges due to: **Loss of merchandise revenue** taken by USATF National Office (~\$100K), making it financially unviable. **Sac State's facility uncertainty**, though the President assured it will remain a viable track venue as part of their Pac-12 ambitions. Sacramento City College remains a backup but still depends on revenue viability.
- **Zonal Meet Proposal**: Lance Miller (Nevada) proposed a **Western Zonal Championship** between Regionals and Nationals. Pacific Association may host the first one, tentatively around **mid-July**, avoiding CIF dead periods.
- **Indoor Nationals and Reno**: Jackie White and others explored **hosting indoor youth nationals in Reno**, but the date proposed (late March) **conflicted with a major volleyball festival**. Reno can only host such events in the **first week of March**, due to track teardown timelines.
- **New Officer Nominations**
 - **Pamela Mason** was nominated for **Masters Track & Field Chair**; motion seconded and accepted pending more role info. **Uncontested positions** were voted in **by acclamation** (motioned by John Price, seconded by Phil Leake). One abstention recorded, with agreement to **keep future vote identifiers anonymous** for transparency and respect.
- Don Collins noted a funding donation he believed was submitted; John Mansoor did not receive it — they will follow up.

- Meeting adjourned at **9:12 PM** with unanimous approval.